JEFF TUCKER, JD
VICE PRESIDENT Human Resources

JEFF TUCKER IS RESPONSIBLE FOR ALL ASPECTS of employee recruitment, retention, and relations. Since 1999, Jeff has worked with the Mental Health Center of Denver’s executive team helping each employee meet his/her career goals and championing a culture of well-being.

Jeff is especially proud of the Mental Health Center of Denver being awarded the Denver Post’s “Best Place to Work” award for seven consecutive years, as well as the recipient of the Martin Luther King, Jr. Business Award. Much of this achievement can be attributed to his work with managers in creating and sustaining a workplace culture where employees are engaged in and contributing to the organization’s mission and business goals.

Jeff has taken his work with the Mental Health Center of Denver to other healthcare leaders, assisting them in areas of employee engagement, best practices, employment law, and career development programming. This work has included presentations as well as direct work with other organizations to think beyond salary and benefits, and strategically align their practices to become customer-service oriented and person-centered.

“Human Resources doesn’t have to be about red tape. It’s about creating resources, collaboration, and finding solutions that involve employees in the process and meeting their needs. This work of creating a great workplace can be done while preserving and fostering organizational interests.”

Jeff focuses on understanding each individual’s passion to serve and how this passion motivates service to others, productivity, and positive outcomes. He has done this through a strategic approach that helps managers and employees focus on “key strengths” and “key drivers” of engagement for optimal performance. This strategic approach is multi-faceted with measurement, communication, creative problem solving, and action steps to create change.

Jeff received his Juris Doctorate in 1996 from Drake University Law School with a focus in employment and civil law and has more than 20 years’ experience in human resources.

TOP 5 STRENGTHS:
Achiever, Maximizer, Individualization, Context, Learner